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PHILIPPINE STATISTICS AUTHORITY
SPECIAL RELEASE

A Public Information Service of the Philippine Statistics Authority - SOCCSKSARGEN Region

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EMPLOYMENT IN SOCCSKSARGEN REGION

Region XII posted a 96.9 percent employment rate in July 2016

Table 1. Distribution of Population 15 years old and over by Employment Status, Region XII: July 2015 and July 2016

Region XII	July 2016	July 2015	Percent Change
Population 15 years and over (in 000)	3,021	2,811	7.5
Labor Force Participation Rate (%)	64.0	64.2	(0.3)
Employment Rate (%)	96.9	95.0	2.0
Unemployment Rate (%)	3.4	5.0	(32.0)
Underemployment Rate (%)	28.7	25.8	11.2

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS
 The result may not add up due to rounding

percent posted the previous year. Employment rate or the proportion of employed persons to total labor force increased from 95.0 percent to 96.9 percent. This was higher compared to the national figure of 94.6 percent in July 2016. Meanwhile, an improvement in unemployment situation was noted as the proportion of unemployed persons to the labor force also known as the unemployment rate dropped by 1.6 percentage points. On the other hand, underemployment rate or the proportion of persons wanting more hours of work to the total employed persons increased as the underemployment rate increased by 2.9 percentage points.

Among the population 15 years old and over, 6 in every 10 persons are in the labor force

Labor force is composed of persons who are either employed or unemployed during the reference period. In July 2016, the total number of persons in the labor force in Region XII was estimated at 1.932 million, about 7.1 percent higher compared to the previous year's figure of 1.804 million. Of this number, 1.865 million were employed while 67 thousand were unemployed. On the other hand, persons who are not in the

Table 2. Distribution of Population 15 years old and over, By Employment Status, Region XII: July 2015 & July 2016

Employment Status	Total Population 15 years old and over (in thousands)		Percent Change
	July 2016	July 2015	
Total Labor Force	1,932	1,804	7.1
Employed	1,865	1,714	8.8
Unemployed	67	89	(25.6)
Not in the Labor Force	1,089	1,007	8.1
Total	3,021	2,811	7.5

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS
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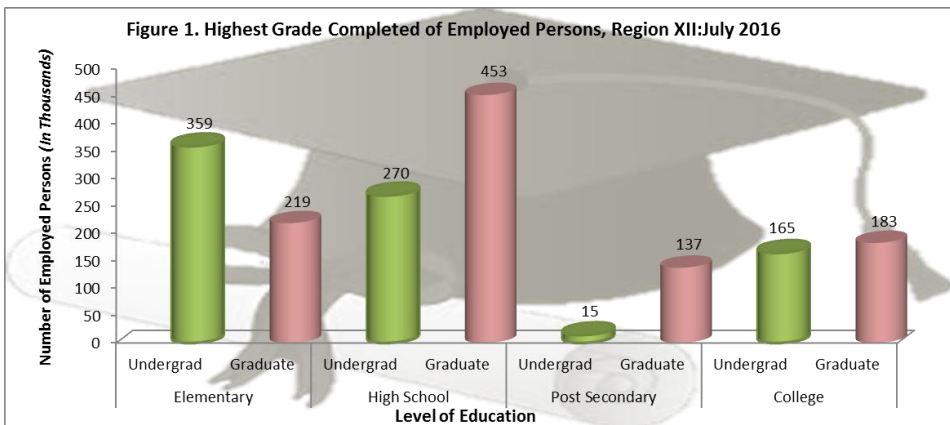
labor force numbered 1.089 million or about 36 percent of the total population 15 years old and over.

Only one in every ten employed persons is a college graduate

Table 3. Employed Persons by Highest Grade Completed, Region XII: July 2015 & July 2016

Reference Month & Year	Elementary		High School		Post Secondary		College	
	Undergrad	Graduate	Undergrad	Graduate	Undergrad	Graduate	Undergrad	Graduate
July 2016	359	219	270	453	15	137	165	183
July 2015	353	201	243	389	18	84	137	208
Percent Change	1.7	9.0	11.2	16.6	(19.9)	63.7	20.0	(12.3)

Of the total employed, 453 thousand or 25 percent were highschool graduates. In July 2016, employed persons who graduated in high school increased by 16.6 percent. This was followed by Elementary Undergraduates (359 thousand) and Highschool Undergraduates (270 thousand). It was noted that among the employed persons, 183 thousand graduated in college, about 12.3 percent lower compared to the previous year's count.



Source: Philippine Statistics Authority, July 2015 and July 2016 LFS

Note: The result may not add up due to rounding

One in every three employed persons are into elementary occupations

Table 4. Distribution of Employed Persons by Major Occupation Group, Region XII: July 2015 & July 2016

Major Occupation Groups	Employed Persons			
	In Thousands (000)		In Percent (%)	
	July 2016	July 2015	July 2016	July 2015
Managers	384	271	20.6	15.8
Professionals	68	68	3.7	4.0
Technicians and associate professionals	38	29	2.0	1.7
Clerical support workers	47	68	2.5	3.9
Service and sales workers	193	167	10.4	9.8
Skilled agricultural, forestry, and fishery workers	334	281	17.9	16.4
Craft and related trades workers	86	83	4.6	4.8
Plant and machine operators and assemblers	74	63	4.0	3.7
Elementary occupations	631	673	33.9	39.3
Armed forces occupations	9	12	0.5	0.7

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS

Note: The result may not add up due to rounding

One in every three (33.9%) persons employed in the region were into elementary occupations, about 5.4 percentage points lower compared to the 39.3 percent in July 2015. This was followed by Managers at 17.9 percent in the same year. The number of managers in July 2016 increased significantly by 41.9 percent from 271 thousand persons to 384 thousand persons. Skilled agricultural, forestry and fishery workers was next at 17.9 percent, followed by service and sales workers at 10.4 percent. The least number of workers were engaged in crafts related trade (4.6%) and the armed forces (0.5%)

Almost half of the employed population are working in the services sector

In July 2016, the services sector in Region XII employed the most number of workers with 868 thousand persons, an increase of 26.9 percent as compared to the July 2015 figure. Services sector was followed by Agriculture with 770 thousand workers while Industry had the smallest number with 227 thousand workers.

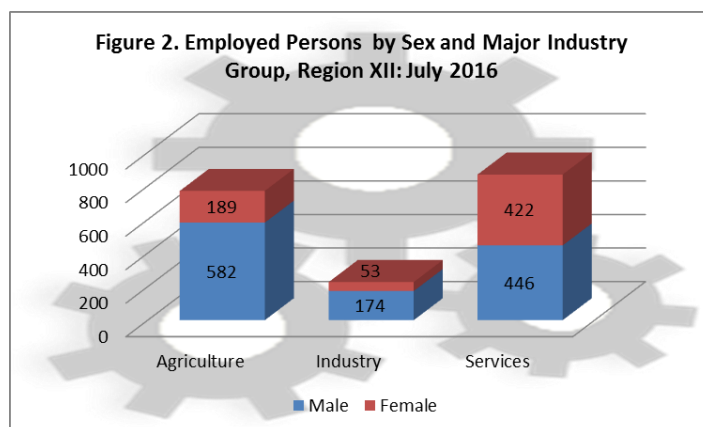
Among the workers in the services sector, 446 thousand were males while 422 thousand were females. Likewise, agriculture and industry sector were dominated by male workers. In agriculture, 582 thousand were males and 189 were females. Industry sector had 174 thousand male workers and 53 thousand female workers.

Table 5. Distribution of Employed Persons by Major Industry Group, Region XII: July 2015 and July 2016

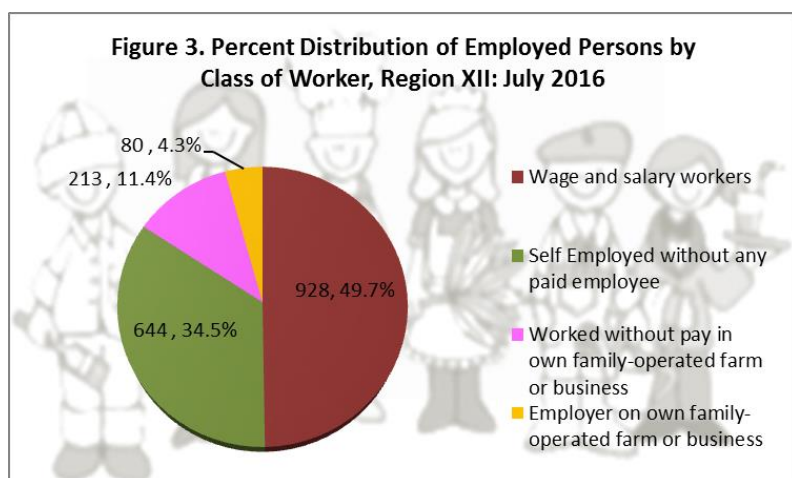
Major Industry Group	Employed Persons (in thousands)		Percent Change
	July 2016	July 2015	
Agriculture	770	786	0.9
Industry	227	179	(2.0)
Services	868	749	26.9

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS

Note: The result may not add up due to rounding



About 1 in every 2 workers belong to wage and salary class



Employed persons may be classified into the following categories: *wage and salary workers*, or those who work for private households, private establishments, government and government-controlled corporations and those who work with pay in own family-operated farm or business, self-employed without any paid employee, employer on own family-operated farm or business, and worked without pay in own family-operated farm or business.

Table 6. Distribution of Employed Persons by Class of Worker, Region XII: July 2016

Class of Workers	Employed Persons		
	(in thousands)		Percent Change
	July 2016	July 2015	
Wage and salary workers	928	947	(2.0)
Worked for private household	52	51	
Worked for private establishment	726	747	
Worked for government or government-controlled corporation	145	145	
Worked with pay in own-operated farm or business	5	4	
Self Employed without any paid employee	644	511	26.1
Employer on own family-operated farm or business	80	67	20.1
Worked without pay in own family-operated farm or business	213	190	12.2
Total	1,865	1,714	8.8

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS

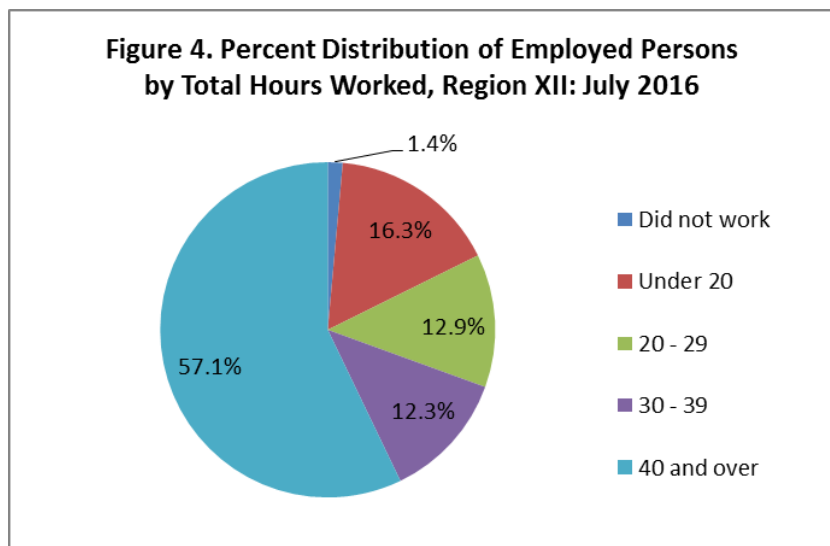
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In July 2016, 49.7 percent of the employed were waged and

salaried workers, 2.0 percent lower compared to July 2015. Around 78.2 percent of the workers in the said class worked for private establishments. Self-employed without any paid employee accounted for 34.5 percent of the total employed persons during the period, about 26.1 percent higher compared to the previous year. Employer on own family-

operated farm or business constituted 11.4 percent, also posted an increase of 20.1 percent and workers who worked without any pay in own family-operated farm or business had a 4.3 percent share with a 12.2 percent increase in July 2016.

Men want more hours of work than women



Employed persons are classified either as full-time or part-time workers. Full-time workers are those who work for 40 hours or more while part-time workers work for less than 40 hours during the reference week.

In July 2016, full-time workers comprised the largest share at 57.1 percent of the total employed in the region. It posted a 17.1 percent increase from the same period last year. Those who worked less than 20 hours constituted larger (16.4%) than those who worked for 20 to 29 hours (12.9%) and 30 to 39 hours (12.3%). Persons who did not work in the region increased significantly from 10 thousand persons to 27 thousand persons in July 2016.

Table 6. Distribution of Employed Persons by Total Hours Worked, Region XII: July

Total Hours Worked	July 2016	July 2015	Percent Change
Did not work	27	10	167.4
Under 20	303	317	(4.3)
20 - 29	240	245	(2.3)
30 - 39	230	232	(1.0)
40 and over	1,066	910	17.1
Mean Hours	40.2	37.4	

Source: Philippine Statistics Authority, July 2015 and July 2016 LFS

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